Is your organization’s morale and collaboration everything it could be?

If you are like many leaders you may feel that...
- Employees are not fully engaged on the job.
- Managers and employees don’t have clear and open communication.
- Low morale is negatively affecting retention and profits.

Things do not have to be this way!
Your organization can thrive and your employees can feel included and connected.

Create a work culture of INCLUSION and CONNECTION—one in which employees feel valued, respected and engaged!

Imagine...
- Boosting retention and increasing job satisfaction.
- Managers and employees who understand and respect differing perspectives.
- Employees who feel motivated, fully engaged, and collectively committed to the vision of the business.
- A productive work environment where ALL can participate, share ideas, and feel valued.

Contact us.
Find out more and move toward a work culture of inclusion and connection!
LISTENING FOR A CHANGE
(707) 578-5420
info@listeningforachange.org
Creating a work culture of inclusion and connection

Why is this so difficult?

• Most trainings and programs are provided separately for managers and staff.
• Most approaches are not systemic and don’t embrace building common ground and breaking down both personal and organizational barriers.
• Treating employees with respect is often an espoused value rather than a value seen in action.

Listening for a Change offers unique methods that include:

• Leading workshops in interviewing and deep listening skills through a wide variety of interactive activities. These techniques foster trust, understanding, and enhanced interpersonal relations.
• Integrating managers and employees from different departments to break down barriers and build common ground.
• Facilitating interviews among employees to practice new listening skills and build more effective communication within the workplace environment.
• Recording employee video interviews to share with other employees and the broader community. Edited videos can be used to build employee relationships, introduce employee expertise to customers, as well as for public relations.
• Ongoing support to address specific needs and promote inclusive work culture.

Facilitate workshops
Bring together all employees
Enhance listening capacity
Record and share interviews

LISTENING FOR A CHANGE has over 20 years of experience with oral history programs that are a catalyst for change in understanding and acceptance.

This program merges Listening for a Change’s mission of “promoting understanding and acceptance of human diversity” with the needs and realities of the workplace.